

2023 PLAN SELECTION FORM

Employer and Employee use only.

| Requested Eff | ective Date |
|---------------|-------------|
| / | / |

| (800) 255-455(|) www.bl | uecrossvt.org |] | | | | | - | | nequeste | | alc |
|---|--------------------------------|----------------------|--------|--|------------------------------|----------------|------------------------------|--|--------------------------------|-----------------------------------|---|-------------------------------------|
| Submit form to: | | | | | | | | | | | | |
| This forr | This form must be returned to: | | | | | by | | | | | | |
| | | | | | | | | | | | | |
| Group | Benefit Ad | ministrator | | | | | Date | | | | | |
| Section 1: EMPLOYER/EMPLOYEE INFORMATION | | | | | | | | | | | | |
| Group name: | | | | | Member ID #: | | | | | | | |
| First name: | | | | | Last name: | | | | | | | |
| Section 2: PLAN SELECTION | | | | | | | | | | | | |
| | Si | tandard Pla | ns | Standard CDHP Plans | | | Vermont Preferred Plans | | | Vermont Select Plans | | |
| Platinum | Gold | Silver Reflective | Bronze | Bronze Integrated | Silver CDHP Reflective | Bronze CDHP | Vermont Preferred Gold | Vermont Preferred Silver Reflective | Vermont Preferred Bronze | Vermont Select Gold CDHP | Vermont Select Silver CDHP Reflective | Vermont Select Bronze CDHP |
| Blue Cross VT plans offered by Employer | | | | | | | | | | | | |
| Employer selection (may choose up to 13 plans) | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| Employee selection (choose plan below) | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| Stacked Deductibles— Plan pays for an individual once the individual deductible is met (including family plane) | | | | Aggregate Deductibles — Full, single or entire family deductible must be satisfied before benefits are paid. | | | | | | | | |

| deductible is met (including | family plans) | | | | | |
|------------------------------|----------------------------|----------|--------------------|-------------|--------|--|
| The following amount will be | paid toward your premiums: | 🗆 Weekly | 🗆 Bi-weekly | 🗆 Monthly | | |
| \$ | \$ | \$ | | <u></u> | \$ | |
| Employee only | Employee & spouse | | Employee & child (| or children | Family | |

Section 3: ACCEPT OR DECLINE ENROLLMENT

□ I elect the plan above as my 2023 enrollment selection.

I understand that I can find the full Summary of Benefits and Coverage (SBC) at www.bluecrossvt.org/smallbusiness.

□ I decline

If you are declining enrollment for yourself or your dependents (including your spouse) because of other health insurance or group health plan coverage, you may be able to enroll yourself and your dependents in this plan if you or your dependents lose eligibility for that other coverage (or if the employer stops contributing toward your or your dependents' other coverage). However, you must request enrollment within 60 days after you or your dependents' other coverage ends (or after the employer stops contributing toward the other coverage).

If you or your dependent lose eligibility for a public benefit program, such as Dr. Dynasaur, you or your dependent may be eligible for coverage under this group health plan. In addition, if you have a new dependent as a result of marriage, birth, adoption, or placement for adoption, you may be able to enroll yourself and your dependents. However, you must request enrollment within 60 days after the loss of eligibility, marriage, birth, adoption, or placement for adoption.

| Section 4: | EMPLOYEE | SIGNATURE |
|------------|-----------------|-----------|
|------------|-----------------|-----------|

SIGN HERE

Employee's signature

date

Please note: This form is not a substitute as an application for new enrollment or membership changes. Please complete the small group coverage employee enrollment and change form.